

Environmental Policy

Star Transmission S.R.L.

Preamble

Star Transmission S.R.L (STC) is a Mercedes-Benz Group subsidiary located in Cugir, Alba County, being an international components supplier for the car industry. Within STC there are produced high pressure pipes, gear wheels and mechanically processed components for engines, transmissions and steering systems.

Our company's commitment towards environmental protection is an integral part of the long-term strategies and social responsibility. The company is, therefore, an important pillar of the global production network of Mercedes-Benz Group AG's propulsion systems. The company supports the philosophy of a mutually beneficial relationship between the customer, the supplier and the manufacturer, being a safe and competent partner who can meet multiple requirements at a peak quality.

Purpose

The company has adopted an Environmental policy, applicable to the activities carried out, dimensions and impact on the environment by applying and complying with the principles of prevention, caution and pollution control. This includes a set of objectives adopted by the company to meet the requirements of the SR EN ISO 14001:2015 standard.

Objectives

Environmental protection is a major goal of the Mercedes-Benz Group AG through responsible waste management and responsible use of energy. The six general goals pursued are:

- Focus on the future and continuous improvement;
- Development of products with a low impact on the environment and energy efficient;
- Planning of production stages to have minimal consequences on the environment and energy efficiency;
- Providing customers with services designed to protect nature;
- Representation of a global model for environmental performance;
- Providing comprehensive information on environmental protection and energy consumption for employees and the public;

Environmental and Energy Management Systems involve:

- Compliance with the legal requirements in the field and the applicable standards at Group level;
- Prevention and reduction of environmental risks by constantly assessing the environmental aspects associated with the activities carried out;

- Continuous improvement by identifying danger areas and applying risk prevention and control methods, regular monitoring of environmental factors, proper management of chemicals and waste;
- Carrying out sustainability projects and actively involving employees in awareness and environmental protection campaigns;
- Reducing greenhouse gas emissions by using green energy and carrying out projects in order to reduce the consumption of non -renewable resources ;

The commitments assumed through this Policy are the basis of the environmental management system whose basic principle is the continuous improvement of the performance and are carried out by defining targets within the Environmental Management Programs.

Management at the highest level is committed to achieving this Commitment and the targets proposed at Group level, by allocating the necessary resources.

This policy transposes our strategy based on the principle of creating and distributing value to all co-stakeholders: customers, communities, shareholders, consultants, contractors, suppliers and visitors.

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Star Transmission SRL

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